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Secta. II-27—200,000—21-5-48.

REVENUE (1948) Department.

MS. SERIES.

G.O. No. 1346

Dated 7.6.48.

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[Despatch Abstract.]

Public Services—Subordinate Services—Minor Irrigation Supervisors—Scales of pay—Further Revision—Memorial—Orders passed.

Advance copy.

Memorandum of facts placed before the Honourable Revenue Minister.

The Honourable the Finance Minister to the Government of Madras and The Commissioner of Land Revenue & Irrigation Board of Revenue, Madras on 1948.

In pursurance of the Resolution passed in the 12th Provincial Conference of the Madras Minor Irrigation Subbordinates Association held on 28.12.47 at Cocanada, we the deputationists place the following facts before the Honourable Revenue Minister / Honourable Finance Minister to the Government of Madras and before the Commissioner of land Revenue and Irrigation, Madras for favour of kind consideration and favourable orders.

(i) The Government fixed in G.O.No.78 dated 6.2.47 the revised scale of pay of M.I. Supervisor as Rs.100.5.150-10-230 and on representation by the president of the Association in his letter dated 5.3.47, the Government in their G.O.No. 920 dated 27.11.47 ammended the scale as Rs.100-5-150-10-250, thereby increasing the maximum alone by Rs.20/-

(ii) The Manging Committee of the Association waited on Deputation on 15.6.47 before the Honourable the Revenue Minister to the Government of Madras and placed additional facts not mentioned in the President's report and also explained matters in person, for which orders are still awaited.

(iii) The deputationists submit two statements (Nos I & II) explaining how the scale of pay of the M.I. Supervisors alone have been affected, when compared with that of similar officers in Government service. Statement No.1. shows the pay drawn by the several Minor Irrigation Supervisors prior to 1.1.47 and after. It is evedent from this statement that none of the M.I. Supervisors who was in service on 1.1.47 has any increase over his starting pay in the new scale. Statement No.II. shows that the initial pay of the officers of the departments who were drawing similar scales of pay like the M.I. Supervisors have got increases while the initial pay of the unfortunate M.I. Supervisor alone has been reduced.

(iv) The Cabinet Committee has perhaps compared the M.I. Supervisor with the Supervisor of the Public Works Department in revising the scale of pay without taking into consideration the difference of scales of pay that existed before and the duties & responsibilities involved between the two classes.

(a) The Public Works Department Supervisors are recruited directly while the Minor Irrigation Supervisors are promoted from Minor Irrigation Overseers of over 10 years tried and approved service.

(b) The Public Works Department Supervisors are raw recruits without previous experience and hence started on Rs.70/- before and the Minor Irrigation Supervisors who were experienced men with more responsibilities than Public Works Department Supervisors were started on Rs.125/-

(c).....

(c) The duties of Public Works Department Supervisors are equal to those of the Minor Irrigation Overseers (both in charge of sections and their work are similar such as Preparation of estimates and Execution of works) The Minor Irrigation Supervisor is a controlling Assistant and Technical adviser to the Collector and has duties similar to those of the Public Works Department Assistant Engineer. He is responsible for the designs, for the sanction of estimates up to Rs.4500/- by collectors. & for the checkmeasurement of works. He has to guide the Minor Irrigation Overseers on all technical matters and is a district Officer. Consistant with duties in the Revenue Department, he was always started with the initial pay of the Deputy Tahsildar and his maximum pay was fixed above that of the Deputy Tahsildar & and his maximum pay was fixed above that of the Deputy T hsildar & below the maximum of the Tahsildar. He starting pay was never below Rs.125/- at any time.

(d) In the revised scale of pay an overseer of 10 years standing (e.g.No.7 in the Statement No.1) who was getting Rs.72 as M.I.O. (Minor Irrigation Overseer is now getting Rs.100 on his promotion as Minor Irrigation.Supervisor while the Minor Irrigation Overseers working under him get more than Rs.100/- The Minor Irrigation Supervisors Cannot command dignity to his profession in such cases. It is only to avoid such anomoly the starting pay of the Assistant Engineers in Public Works Department have been fixed higher than Rs.250 (the maximum pay of the supervisor working under him) While such is the case it is not known how this was not considered in the case of Minor Irrigation Supervisors alone.

(v) The Deputation therefore humbly request that the Honourable Ministers & Commissioner of Land Revenue & Irrigation, may be pleased to consider the above anomolies in the revised scale of pay and redress our grievences by granting us the scale of pay of Rs.150-10-250.

For which act of kindness, we shall, ever, be grateful.

Deputationists.

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(Sd.)
1.3.48 Secretary.

## Statement No.2

Comparative statement showing how the scales of pay of the several officers of other departments who were drawing similar like the M.I Supervisors before 1.1.47 have been refixed in the new scale. in G.O.No 78 dated 6.1.47.

| Designation of Officers/ | Fxisting Scale of pay | Revised scale of pay |
|---|---|---|
| 1. M.I. Supervisors ... | 125-10/2-175-15/2-190 | 100-5-150-10-250 |
| 2. Factory Overseers in ChinemaDepartment. .... | 125/10/2-175-15/2-220 | 150-5-200-10-240 |
| 3. Overseers in Government Press | 125-10/2-175 | 150-10-200 |
| 4. Persons in Industries subordinate Service ... ... | 150-10/2-175-15/2-200. | 180-5-200-10-240 |
| 5. Manager, Inspector of Local Boards .... | 125-10/2-175-15/2-220 | 190-10-240 |
| 6. Town Planning Assistant... | 125-15/2-200 | 150-10-250 |
| 7. Deputy Tahsildars .... | 125-10/2-175 | 150-5-200 |

Note:- It will be seen from the above that initial pay of none of the officers in the above has been reduced from the fnitial pay of the existing scale except that of the M.I. Supervisor.

SARASWATHI PRESS. TRICHY.

Statement No.1

Statement showing the pay drawn by the members before 1.1.47 and the pay drawn after 1.1.47 in thenew scales.

| Name of Supervisor. | Pay drawn before 1.1.47. | Pay drawn after 1.1.47. | Difference. |
|---|---|---|---|
| | Rs. | Rs. | Rs. |
| 1. Sri V. Venkata Rao, Vizag North.. | 129 | 129 | 0 |
| 2. " Ch. Chelapathi Rao, VizagSouth | 129 | 129 | 0 |
| 3. " C.S. Ramalinga Mudaliar, E.Godavari .... | 129 | 129 | 0 |
| 4. " K. Jagganadha Rao, Guntur | 149 | 149 | 0 |
| 5. " V. Kameswara Rao, Anathapur... | 224 | 224 | 0 |
| 6. " P.V. Dikshitalu, Nellore ... | 239 | 139 | 0 |
| 7. " S. Jagannatha Rao, Kistna ... | M.I.O'spay 72 | 100 | 28 |
| 8. " P.V. Ananthayyah, West-Godavari .... | 129 | 129 | 0 |
| 9. " T. Satyanarayana, Kurnool ... | 129 | 129 | 0 |
| 10. " V. Ngaraja Rao, Cuduppah ... | 139 | 140 | 1 |
| 11. " V. Muthayya, Chittoor .... | 129 | 129 | 0 |
| 12. " D. Srinivasan, " ... | 139 | 145 | 6 |
| 13. " V. Venketavaradèn, Chenglepet. | 139 | 139 | 0 |
| 14. " V. Adaikesavalu Naidu, S; Arcot .... | 159 | 160 | 1 |
| 15. " V. Ganapathi, North Arcot ... | 139 | 139 | 0 |
| 16. " M.R. Muthusamy, Salem ... | 129 | 129 | 0 |
| 17. " N. Mallikarjuna Ayyar, Salem | 129 | 129 | 0 |
| 18. " M.V. Krishnamurti, on leave... | 224 | 224 | 0 |
| 19. " R. Sambamurti Ayyar, Trichy... | 129 | 130 | 1 |
| 20. " A.R. Muthusami Mudaliar, on leave ... | 129 | 129 | 0 |
| 21. " T.E. Srinivasachari,Madura.... | 129 | 130 | 1 |
| 22. " M. Hariharan, Ramnad ... | 139 | 139 | 0 |
| 23 " T.R. Srinivasa Ayyangar, Tinnevelli ... | 129 | 129 | 0 |
| 24. " K. Balakrishnan Nair, Malabar | 129 | 129 | 0 |
| 25. " S. Subbarathnam, S. Kanara.. | M.I.O's Pay. 114 | 120 | 6 |

NOTE:- It will be seen from the above that the Supervisors who were were in the new scale and those appointed after 1.1.47 have to start on the scale equal to the maximum of the M.I.O's Scale or less than the pay of the M.I.O's working under him.

It will be also seen that while all other officers have increase in their starting pay it is only the unfortunate & miserable M.I. Supervisors who have nothing.

GOVERNMENT OF MADRAS.
Abstract.

Public Services--Subordinate Services--M.I. Supervisors--Scales of pay--Further Revision--Memorial--Orders passed.

REVENUE DEPARTMENT.

G.O.Ms.No.1346 dated/7.6.48.
Read the following.

From the Board of Revenue, B.P. Rt. 2001/48 Confdl, dated/5.4.1948.

ORDER:

The Secretary, The Madras Minor Irrigation Subordinates' Association is informed that the Honourable Ministers for Land Revenue, and Finance consider that no useful purpose will be served by Granting an interview to the representatives of the Association.

2. The Government have given their careful consideration to the several points raised in the Memorandum of facts, submitted by the Madras Minor Irrigation, Subordinates Association and also in the 15 memorials submitted by Sri R. Sambamurthi Ayyar and others. They do not consider that there is any justifieation to reconsider the orders already passed in G.O. Ms.No.920, Finance, dated the 27th November 1947.

(By Order of His Excellency the Governor)

(Sd.) X X
SECRETARY TO GOVERNMENT.

To the Board of Revenue
To the Secretary, Madras Minor Irrigation Subordinates'Association, through the Board of Revenue
To the 15 memorialists through the Board of Revenue.
Copy to Finance Department.

/True Copy/

OFFICE ASSISTANT
MADRAS RECORD OFFICE.

C.N.V.
4.1.54.